



SOUTHERN UTAH UNIVERSITY  
Policies and Procedures

Policy #6.27  
Date Approved: 06/15/01  
Date Amended: 01/31/14  
Reviewed w/ No Changes:  
Office of Responsibility: Provost  
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SUBJECT: FACULTY WORKLOAD

, 3 X U S R R H L P S O H P H Q W 5 H J H Q W V T S R O L F \ D Q G Z R U N O R D G  
O R D G V D Q G W R S U R Y L G H D F F X U D W H L Q I R U P D W L R Q R Q  
H [ W H D J X Q Q D L H Q F H V

,, 5 H I H U H Q F H

8 W D K 6 W D W H % R D U G R I & R Q H Q J M X W B W O R Q \ R I W K H 8 W D K 6  
(G X F D W L R Q D Q G , Q V W L W X W L R Q D O 0 L V V L R Q V D Q G 5 R O H

8 W D K W 6 W % D R D U G R I 5 H J ) D C F W O W R O R L U F N O R D G \* X L G H O L Q H V

6 8 8 3 R O L F H I L Q L W \ D F E Q C R W \

6 8 8 3 R O L F D F X O W \ ( Y D O X D W L R Q 3 U R P R W L R Q D Q G 7 H Q X

6 8 8 3 R O L F \$ F D G H P L F 2 I I L F H U V

6 8 8 3 R O L F \* U D G X D W H ) D F X O W \

6 8 8 3 R O L F \ D F X O W \ 3 U R I H V V L R Q D O 5 H V S R Q V L E L O L W L H V

,,, 3 R O L F H I L Q L W L R Q V

\$ 5 H J H Q W V T S R O L F \ D F X O W \ W H D W L W X W L R Q D O D Y H U D J H W H D  
6 8 8 1 D F X O W \ Z L O O E H F U H G L W K R X U H D F X L Y D O H Q W  
V H P H V W H H I S R O L F \ D F X O W \ W H V F W Q D W D F E W H D F X A Q D M F K Q Q F U H G  
D F W L Y L W L H V Z L O O D Y H U D J H D S S U R H H R D W H O \ F R Q

\$ I X O O W L P H I D F X O W \ L V D V W D W M X D W R W H P S O R \ P  
R I L J K ( H G U K F D W L R Q Q & 6 G ( H V F U L E H G D V D S R V L W L R  
D S S U R S U L D W H G L Q V W U X F W L R Q D O I X Q G V D Q G Z  
W H D F K L Q J V F K D R F O N D L U D Q G U W T K M A L Y W H D W H % R D U G F  
5 H J H Q W V Z R U N O R D G U H S R U W L Q D F Q Q B X G P H V O D H I L Q I  
D V D E D V L V I R D U I X A Q O P F X I D T X M L Y Q J O H Q Z M R U D T R O W \ )  
D Q G , Q V W U X F W L R Q D O & U H G L W + R X U V , & +

\$ Q , & + L V G H I Q Q H W G U D F W D L Q R Q D O & U H G L W + R X U Z  
F D O F X O D W L R Q E D V H G R Q W K H F R X U V H W I S H F  
R I D F R X U V H 6 H H , , ,

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6 X FK D F W L M Q W Q K E Q M P D D U H Q R W M D O F I K P H L W H G W R  
O L F H Q V L Q J D F F U H G H W B O R L B H V H C D M A U K L F H V O X P  
S U R J U D P D V R V B I W K P H U Q W M H Y Q W K H D F H W H Q L W W M  
W K H U H D V V L J Q P H Q W L P S D F W V W K H I D F X O W  
/57 F U L W H U L D D Z U L W W H Q U H F R U G R I W K H  
H [ F H S W L R Q V R U Z D L Y H U V W I R H / 57 U R M B W W U L H  
& K D L U D Q G ' H S D U W P H Q W / 57 & K D L U Z L O O E  
P H P E H U S U L R U W R W K H U H D V V L J Q P H Q W

E 7 K H S U R Y R V W Z Q W F K R Q V G H O S D D M P R H Q Q N G F K D L U  
I D F X O W \ P P D H P B H T X H V W U H D V V L J Q P H Q W R I I D  
S U R M M I F G / K W Q R M X S X Q U W H R Q N L W A L D W L Y H V  
' R F X P H Q W D W E H R Q U R K Y R L X G H G D W K B M Z E H Q D M U L I L H V  
W K H G H S D E U R M P R M S V D F W D U H D V V L J Q P H Q W P D V  
I D F X O W \ P H P E H U T V D E L O L W \ W R P H H W W K H  
G H S D U R M P I S Q R J U D P

, Q V W U X 2 F Y M H L U R Q R D D O G V

D 5 H T X H V W V I R U R Y H U O R D G V D U H L Q L W L D W H C  
F K D L U S U R J U Q P F Q I Q U H K F O W R D U W L R Q Z L W K W K H  
D Q P G X V W D S E S H U R Y H G H E R Q H [ H R X W L K Y H H U H V S H F W L  
F R O O H J H R K H V F K B R L Q G L U H U F W [ R H U F X D Q L G Y B H D V Q  
U H V S R Q V L E O H I D R M O P D \ Q Z D R I U Q O R D G H D D F K \$ F D  
\$ < D Q G G X U L Q J V X P P H U V H V V L R Q V

b. ' X U L Q J H D H V W H U W K D W D I D F X O W \ P H P E H U R  
D F D G H P L F U D Q N L Q R R Q G H M V E R D Q W M D W W R Q D O  
& U H G L W, & R I X Q F O X G V Q F L D W H G O D E Q R S W D W R U \  
F R X U V H V R I I H U N & S V E R L O D O X E K I W H D O X I J K W R Q D Q  
E D V, I & V F D O F X O D W L R Q V H D F U M B L D R Q G Y D W Q H L G L Q  
S R F \

F ' X U L Q J D V H P H V W H U Z K H Q D I D F X O W \ P H P E H  
K L V W K H D F K L Q J Z R A U R M O D R O Q R L Q G U H R W K D Q  
S X U S R V H V K H U H W H D F K L Q J Z R U N O R D G I R U  
F R X U V H V W D X J K W G X U L Q J O D \ P H V W H U

G \$ Q \ H [ F H S W L R Q V W R W K L V S R O L F \ P X V W K D Y I  
3 U R Y R V W T V 2 I I L F H

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G 688 VWDQGDUG 7HQXUHG DQG WHQXUH WU , Q VHPHQW WKHDFK LWKH\ HQJDJH LQ JUDGXDWL WHDFKLQJ JUDGXDWL FRXUVHV PD\ UHFHLY WR RI WKHLUDWIDISISKURQJHHOBED QG 'HSDUWPHQW & KDLU WR DFFRPPRGDWL LQF VHUYLFH UMRKMLWHG JUDGXDWL SURJU DFFUHGLWDWLRLQ 7KH DMSISURKYLDOQJ QJLHDDSVSLU PXVW D EH EDVHG RQ ZULWWHQ FULWULD GHILQH WKH H[SHFWHG OHYHO RI LQFUHDVH UHTXLUHG RUI ZD\XO\QWLRLQJ D UHGXFWLRLQ LQ VKDOO E LQ WKH FDVH RI DSSURYDO FOHD FRQVHTXHQFHV IRU IDLOXUH WR PHHW WKH XSRQ WLPHIUDPH )DFXOW\ DSSURYHG IRU ZKR LQ WKH BSKQMRQHRIHQWLWLHV GHWDLO IDLO WR PHHW WKH H[SHFWHG OHYHO R VHUYLFH ZDJW\KHC W&RQ WLPHIUDPH PD\ EH IRUWK FRQVHTXHQFHV

, & + & DO F XSODJW&RQWVH 7\SH

D 86+( VWDQGDUG 6W, D\$QG, DU GIRU ODERUDWR RQ OERQHULM KRXWK &+ ODEH GLW 7KH IRUPXOD FRQYHQWLRLQV DQO GHIOW YIRQV DFRHIW QRQZV PXOWLSOLMW XGHQWV WR VWXGHQWV RU PRUH VWXGHQWV

E 86+(VWDQGDUG 6W, D\$QG, DU GIRU ODERUDWR FOLQRIBDVW XGLR FODVV DU&FRXQWVHOLDWHG D & RQ W&DFXW&VHGLW , & +

F & RXUVHSHEQDOL]HG \$FFUHGLWLQWVRV )LQH \$UHDV

([FHSWLRQV WR WKH FRXWVWHL OISRQGCLCF DVOKFLXO DUH DOORZH G ZKHQ FRQVLGHUFQDQW LQWV K S UHT DFFUHGRW QWLDRQQG SHUWVW\BLQJRDUHWWVHPEOH FRXUVH DRWLZRRQJNORDSGU R R\QGQDQHWR FDOFXQWHRQHVS RQVLELOLW\ RI WKH 'HDQ FROOHJHV VFKRRQV LQ FRQVXOWDWLRQ ZLW

