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EVALUATION For Three-Year Review

(to be completed by all evaluative entities)

Name of Faculty Member:

Evaluative Entity

(Please check one)

- Department Chair
- Department LRT Committee
- College LRT Committee
- Dean

Please type your name(s) below and have all members of the Evaluative Entity *sign* and *date* next to their name.

Typed Name

Signature

Date

(For Non-Tenured Faculty) Should the Faculty Member be retained: Yes _____ No _____

Based on the Department/School Merit Pay policy guidelines, does this faculty member warrant the awarding of Exceptional Performance for the current year? Yes _____ No _____

Please provide your evaluation of the above named individual for each area. Comments are not confined to the space shown in the box; the space will expand as you type.

Teaching Effectiveness	
(Please check one) <input type="checkbox"/> Exceptional <input type="checkbox"/> Standard <input type="checkbox"/> Low <input type="checkbox"/> Unacceptable	<i>Comments:</i>

Scholarly/Creative Activity	
(Please check one) <input type="checkbox"/> Exceptional <input type="checkbox"/> Standard <input type="checkbox"/> Low <input type="checkbox"/> Unacceptable	<i>Comments:</i>

Service Activities	
(Please check one) <input type="checkbox"/> Exceptional <input type="checkbox"/> Standard <input type="checkbox"/> Low <input type="checkbox"/> Unacceptable	<i>Comments:</i>

Collegiality	
(Please check one) <input type="checkbox"/> Exceptional <input type="checkbox"/> Standard <input type="checkbox"/> Low <input type="checkbox"/> Unacceptable	<i>Comments:</i>

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3.6 Exclusion from merit pay, dismissal for cause.

Faculty may be excluded from the opportunity to receive merit pay under either of the following conditions:

1. A faculty member is deemed as unsatisfactory in teaching for two consecutive years prior to the evaluation date.
2. The faculty member who fails to maintain active status (defined by our point system over a five-year period) regarding intellectual contributions two consecutive years prior to the evaluation date.
3. Failing to achieve satisfactory teaching or active status regarding intellectual contributions for three consecutive years may, at the discretion of the Dean, become grounds to initiate dismissal for cause action by the School on grounds of incompetence, as per University Policy.

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