

October 31, 2024

4:00-5:30pm

Approved

: Scott Knowles, Kelly Goonan, Chris Monson, John Karpel, Grant Shimer, Chris Graves, John Benedict, Christian Bohnenstengel, Jacob Dean, David Hatch, Derek Hein, Maren Hirschi, Bryan Koenig, Michael Kroff, Elise Leahy, Jon Lee, Elijah Neilson, R. Alexander Nichols, Rachel Parker, Amanda Roundy, Ryan Siemers, Nate Slaughter, Jeanne Subjack, Lee Wood, Chris Younkin, Qian Zhang

: Scott Hansen, Kevin Stein

: Emily Dean for Michelle Orihel, Michiko Kobashi for John Meisner,

: Camille Johnson, James Sage, Jake Johnson, Om Mehta, Shalini Kesar, Matt McKenzie, John Karpel

1. Call to order (4:00)

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5 Information Items (4:03)

- a. Faculty and Staff Tailgate Harris Pavilion, Nov. 9th @ 11:30am.
 - i. Faculty and staff get their two free tickets, but a 20% discount on any additional tickets.
 - ii. RSVP via email here with the number of attendees you will have with you: tbirdevents@suu.edu

6 Action Items (4:04)

- a. [Policy 6.28 Faculty Professional Responsibility & Due Process Revision](#) (Kelly Goonan)
 - i.

We added language in C.2F to align with AUP's statement on professional ethics. We also included a reference to the SUU policy, 6.6 Academic Freedom at the request of the Faculty Senate Executive Committee. We changed language in C.2F from uncontroversial topics within the scope of a course on issues recognized as controversial in the discipline. We changed language in C.3.A. for clarity to replace, perform with execute, because in this case perform does not mean sing, dance, play an instrument, it means carry out your professional responsibilities.

In C. 4.C.V. We added a good faith provision to address concerns about misuse of this policy. We added at the request of the Faculty Senate Executive Committee, a statement to C.4.C.V. referencing the University Code of Ethics.

We added a list of potential factors that may be considered in determining the seriousness of alleged violations to Section D.

really want faculty to feel comfortable and know that the university is not going to be policing their private speech and using it inappropriately.

I would also point out the section C.4 Bx. further states that faculty shall not use or leverage their position and standing at the university for private or personal gain or advantage. The policy pretty clearly directs faculty how to clarify when their speech and conduct is professional and when it is personal and private.

The next one, teaching controversial and challenging issues and academic freedom, there were some changes made to the policy in that section. Again, we want faculty to understand that one of the big purposes and goals of this policy is to very clearly communicate to all faculty what their professional responsibilities are, and what expectations they are being held to. Section C.2F provides some guardrails. But again, we do not want faculty to take this policy as discouraging them from addressing difficult topics with their students.

Finally, the implementation of the policy. There were several comments related to how alleged violations would be reported, and how the due process provisions of the policy would be implemented. There were many concerns related to potential misuse by chairs and or deans to single out faculty. We want to reiterate that all university employees are subject to SUU policy 5.62, the University Code of Ethics, and there are specific procedures in place for faculty who feel that they have been unfairly treated. We very strongly encourage faculty to review tha

Ryan: 4c.2g is unchanged. This is one that my department has concerns about. It says we have a

expectations, responsibilities, and potential sanctions are is good for faculty, because it means that we know what expectations we're being held to.

Kelly: The Academic Affairs Committee seemed very willing and interested in helping create some of that training. I know that specific comments were made that policy, 6.28 should be included in new faculty orientation, at least, introduced to faculty. This policy outlines faculty responsibilities and due process. Read it, know where it is, know where to find it. That's certainly something that I think the Faculty Senate could make a recommendation on.

My personal opinion is that as consistent as we can be in these kinds of trainings would be preferable. I know Jake and Lucia and others organize training related to academic freedom and

7. Discussion Items

- a. Call for New Business / Faculty Input

8. Standing Committee Updates

- a. Faculty Review Board (Michael Kroff)
- b. Parking Ticket Arbitration Committee (Victoria Zhang)
- c. Staff Association Liaison (Amanda Roundy)
- d. General Education Committee (Ryan Siemers)
- e. Honors Council (Maren Hirschi): <https://www.suu.edu/honors/>
- f. University Curriculum Committee (Rachel Parker)
- g. Student Association Liaison (Om Mehta)

Over the past couple of weeks we have passed more legislation. The SUUSA Constitution passed through our Senate. So now it's moving towards the Leadership Council, where it'll be presented in November, and then voted on by the Board of Trustees in December. So we're

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- I. President Elect's Report (Chris Monson) – UCFSL; Workload and Faculty Salary Equity Committee (WAFSEC); Ad Hoc committee on policy outside of 6.0

WAFSEC and UCFSL will be meeting next week, so we'll report on that next week. The Non-6 Policy Review Committee met for the first time this past week. I just want to give Jake a friendly reminder that we're still waiting to see all of the non-6 policies. When you get around to that, we'd really appreciate that.

- m. President's Report (Scott Knowles) - Policy/Procedure Arbitration Committee; President's Council; Dean's Council

9. Call for Executive Session (4:50)

10. Adjourn