

## **Criteria for Evaluation and Advancement**

## Scholarly/Creative

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... ec... e... e... a ce f... r... y a d oea, eac...  
a r... a e... e... a, a... a d... a... a r... e...  
Teac... effec... e e... a d... r... y/o ea, eac... e e... e... a e...  
... de e de... a d... e... e... c... a d... e... e... e... a...  
... Af... e... e... f... e De... e... f... a d De...  
... e... e... ed... be... ed... c... r... y/o ea, eac... y a d...  
... e... a... c... e... e... d... c... e.

We... ec... e... a a... e... y de... ed... a d... d... e... f... a d...  
... e... e... a eac... e... e... e... a d... e... ed fac... y... e... bo...  
e... a... e... a... f... e... e... ac... e... (... e... -ca...  
ff-ca... )... ec... e... e... fa... acade... c... yea.

Sc... r... y a d oea, eac... e e... e... e... De... e... f... A...  
a d De... ay... e... de... e... f... ac... e:

- Gar... y... a d... e... b... (... ed a d... -... ed) a...  
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... a d... a... a... r... a... e... a... a... a d... o... a... a...  
... r... e... T... e... e... a d... e... a... f... e... e... b... e... e...  
... ac... e... a... e... f... e... e... b... a... a... c... r... y... e... dea...  
... a d... e... e... e... ab... a... e... b...
- Ce... -ba ed... a... c... de... a d... e... a... a... e... r... ca...  
... r... e... e... a... e... e... a... r... e... e... a... a... /... e... a... a...  
... r... e... A... a... de... a... b... e... e... ec... a... e... a... a... a d...  
... o... a... a... r... e... e...
- P... b... ca... a... e... e... f... e... f... b... a... ce...  
... a... e... acade... c... d... y... e... a... c... e...

## Internal Service/Leadership

Service/Leadership includes but is not limited to the following:

### Departmental Service/Leadership

- Serving as P&T representative
- Participating in development of a Faculty Handbook, Revisions, etc., and/or other administrative documents
- Serving as a departmental committee member of a department or college
- Managing department or college affairs
- Initiating and/or leading projects, committees, and/or other initiatives
- Representing the department or college in external affairs
- Other activities as determined by the college or university

### College Service/Leadership

- Committee member of a college or university P&T
- Teaching CPVA or other college-wide courses
- Other activities as determined by the college or university

### University Service/Leadership

- Representing the college or university
- Participating in administrative activities
- Acting as a departmental representative in college-wide activities
- Serving on University committees and/or faculty committees
- Acting as a University Committee member
- Educating students in SUMA
- Coordinating activities in SUMA
- Developing and/or teaching activities in SUMA
- Other activities as determined by the college or university

## External Service/Leadership

- Representing the college or university
- Acting as a representative of the college or university in external affairs
- Serving on external committees
- Coordinating activities in external affairs
- Handling external relations
- Participating in external activities (e.g., conferences, etc.)

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*Assistant Professors* are employed by the college or university and are responsible for teaching and advising students. They are also responsible for faculty development and other activities. They are employed by the college or university and are responsible for teaching and advising students. They are also responsible for faculty development and other activities.

*Associate Professors* are employed by the college or university and are responsible for teaching and advising students. They are also responsible for faculty development and other activities. They are employed by the college or university and are responsible for teaching and advising students. They are also responsible for faculty development and other activities.

*Full Professors* are employed by the college or university and are responsible for teaching and advising students. They are also responsible for faculty development and other activities. They are employed by the college or university and are responsible for teaching and advising students. They are also responsible for faculty development and other activities.